

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF TEXAS  
MARSHALL DIVISION**

**KIMBERLY L. COX,**

**Plaintiff,**

**v.**

**MEGAN J. BRENNAN, Postmaster General  
of the United States, U.S. Postal Service,**

**Defendant.**

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**Case No. 2:14-cv-810-JRG-RSP**

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**VERDICT FORM**

In answering questions, you are to follow all of the instructions I have given you in this Court's Final Instructions to the Jury. Your answer to each question must be unanimous.

As used herein, "Ms. Cox" or "Plaintiff" means Kimberly L. Cox.

**QUESTION 1:**

Do you find, from a preponderance of the evidence, that Plaintiff Ms. Cox would not have been terminated from employment with the U.S. Postal Service, effective November 15, 2012, but for her complaints, if any, that Cynthia Freeman had created a race/gender-based hostile work environment at the Kilgore Post Office?

Answer "Yes" or "No"

YES

IF YOU ANSWER QUESTION 1 YES, THEN ANSWER QUESTION 2. OTHERWISE, DO NOT ANSWER QUESTION 2.

**QUESTION 2:**

What sum of money, if paid in cash, would fairly and reasonably compensate Plaintiff Ms. Cox for mental and emotional distress, if any, you have found that the U.S. Postal Service caused her to sustain by removing her from her federal employment effective November 15, 2012?

Answer in dollars and cents.

\$ 250,000.00

Signed this 21 day of April, 2017.

  
JURY FOREPERSON